



Are you passionate about swimming and coaching, and especially about motivating children and teens to reach their full potential? If so, West Hillandale wants to hear from you! The Hammerheads are seeking a dynamic and experienced Head Coach to lead our rapidly expanding summer swimming program. In just two years, we've doubled the size of our team; currently, we have approximately 145 swimmers with ability levels ranging from beginner to Montgomery County All-Star.

**Our ideal candidate possesses the following qualifications:**

- Experience coaching in a competitive swim league (MCSL preferred)
- Commitment to creating a fun, inclusive, and positive environment
- Valid lifeguarding and CPR certifications
- Superior organizational skills and oral and written communication skills
- Outstanding leadership abilities and a strong desire to inspire and motivate athletes
- Experience using swim meet management software to set lineups and manage the team
- Willingness to work flexible hours that accommodate meets and practice schedules, including early mornings, evenings, and weekends

**These are the Head Coach's duties:**

- Develop athletes to their full potential, both in the water and as teammates, by creating an inclusive, safe, competitive, and (most importantly) fun environment
- Participate in selection of assistant swim team coaching staff
- Attend any pre-season coaching sessions led by MCSL
- Manage assistant coaching staff to ensure the fulfillment of their responsibilities
- Lead the coaching staff in the design and execution of multiple, comprehensive swim training programs that will meet the needs of all of our swimmers
- Attend practices (morning and evening), meets, and swim team functions throughout the season, including pep rallies, team activities, and All-Star meets (including planning meetings for divisional meets)
- Provide hands-on coaching and supportive instruction during practice sessions, including instruction on stroke technique, starts, turns, and finishes for individual and relay events
- Create lineups for meets using SwimTopia (for home meets and most away meets) and communicate with opposing coaches as needed
- Consult as needed with the Team Reps and Automation for meets, events, and swimmer/personnel concerns
- Communicate as needed with parents and address questions and concerns in a timely fashion

- Use up-to-date knowledge of current industry trends, swim science developments, and coaching techniques to make our program as impactful as possible

**Here's what we offer:**

We offer a competitive salary, commensurate with experience.

The Hammerheads (formerly, the Dolphins) have a rich history that spans nearly the entire existence of MCSL. We pride ourselves on our inclusive, welcoming program while encouraging our swimmers to reach their highest potential. Our pool's families are highly supportive of our swimmers and coaches.

**How to apply:**

If you or anyone you know is interested in the position, please submit/invite them to submit a resume, cover letter, and three references to **westhillandalehammerheads@gmail.com** by 2/1/23. We look forward to receiving your materials, and thank you for your interest in the Hammerheads!